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| SHORT TERM IT JOB TRENDS | Connecticut ● |
| | Massachusetts ▲ |
| | New York Metro ● |
| | National ▲ |

Online labor demand for IT skills increased slightly in October. Employers posted a daily average of 690 openings (up 1.5% compared to September). The increase is part

of the cyclical up drift that occurs twice a year: During the hiring seasons in spring and fall. As Connecticut tries to cope with corporate mergers, breakups and the GE Capital divestiture it is positive that demand for IT skills continues to grow. As we work through the much reported corporate changes of some marquee employers in the state, there are a number of strong IT based startups that have difficulties finding experienced and entry-level IT talent. Job seekers should take advantage of the many IT education offerings to increase their skills for these high paying jobs.

In October, most industry sectors had more job openings than in September including Healthcare, Banking, Insurance and HiTech. Only employers in IT Services cut some of their job postings. The national average increased 3.1% in October.

Table 1: IT Job Openings, Connecticut*

| Oct 15 | Sep 15 | Aug 15 | Oct 14 | Oct 13 |
|--------|--------|--------|--------|--------|
| 690 | 680 | 630 | 690 | 620 |

Fig.1: IT Open Positions, Connecticut*

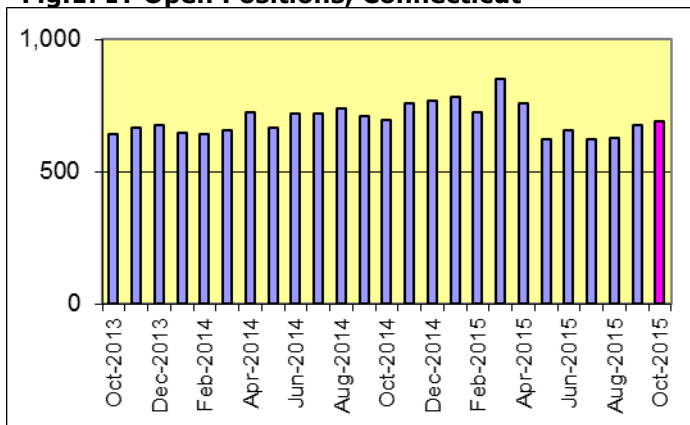


Table 2: IT Job Opening Estimates by Category*

| | Oct 15 | Oct 14 |
|----------------------------|--------|--------|
| Total IT Job Market | 690 | 690 |
| IT Architects/Consultants | 170 | 150 |
| Software Development | 140 | 120 |
| IT Management | 110 | 190 |
| Systems Eng./Support | 110 | 130 |
| IT Sales and Marketing | 50 | 30 |
| Systems Administration | 50 | 30 |
| Business/Process Design | 30 | 20 |
| Misc.IT Job Categories | 30 | 20 |

Table 3: Top 15 Needed Skills (Job Openings*)

| | Oct 15 | Oct 14 |
|---------------------------|--------|--------|
| Business Analysis | 210 | 220 |
| SQL | 150 | 190 |
| Java | 120 | 130 |
| Large system technologies | 110 | 110 |
| Oracle DBMS | 100 | 160 |
| Flash | 100 | 110 |
| Web Services | 90 | 90 |
| Linux | 80 | 80 |
| Unix | 80 | 120 |
| Windows OS | 80 | 90 |
| Mainframe | 60 | 60 |
| Microsoft SQL Server | 60 | 70 |
| HTML | 60 | 40 |
| XML | 60 | 60 |
| JavaScript | 60 | 60 |



CT Technology Council
222 Pitkin St., Suite 113 East Hartford, CT 06108
phone: (860) 289 - 0878
web: <http://www.ct.org>

*) Estimated monthly averages are based on actual count of job openings.

METHODOLOGY

SkillPROOF surveys the inventories of job openings at large, regional and nationwide direct employers. Job openings are counted and verified every 24 hours. All data sources have been verified for timely removal of filled or closed positions. No data from job boards or search firms are included.

For this report SkillPROOF estimates the counts of job openings. Estimates are calculated directly from SkillPROOF's actual daily counts of job openings. As a base for its calculations, SkillPROOF uses data and findings from reports of the Bureau of Labor Statistics (BLS) <http://www.bls.gov>.



KRAZOOM Inc.
510 Barnum Ave, Suite 402 • Bridgeport, CT 06608
phone: (917) 463 - 3941 • fax: (815) 642-8694
web: <http://www.krazoom.com>