

**SHORT
TERM
IT JOB
TRENDS**

- Connecticut** ●
- Massachusetts** ●
- New York Metro** ●
- National** ●

The slow recovery of IT jobs in Connecticut continued in December 2015. Employers did not make significant changes to their IT labor demand, posting a daily average of 750 job openings for technology professionals in the state. Looking back at 2015, the situation for IT professionals has been improving. Year-over-year, the number of opportunities grew 10.1%. We expect the trend of growing job openings to continue this year as employers have begun hiring.

Industry participation was mixed last month. Employers in Healthcare continued to post more demand for IT talent. So did employers in the Insurance industry. This industry posted the most job openings in December since 2008. The trend is clearly positive with employers putting more local people to work again instead of moving labor off-shore. The banking sector see-sawed in December shedding some job openings it had gained the month before. The national average gained 2.4% last month.

Table 1: IT Job Openings, Connecticut*

Dec 14	Nov 14	Oct 14	Dec 13	Dec 12
750	760	690	680	480

Fig.1: IT Open Positions, Connecticut*

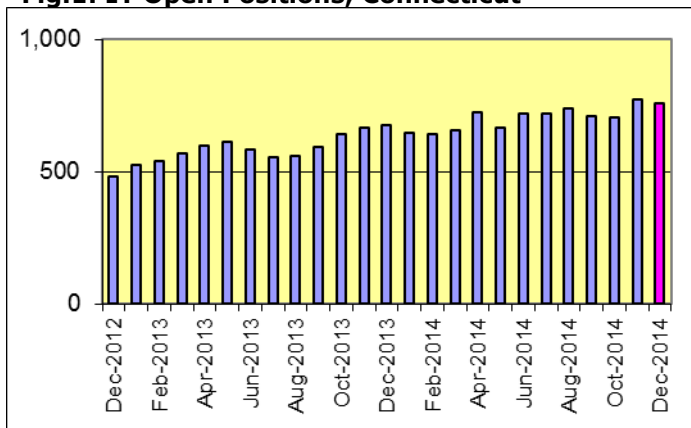


Table 2: IT Job Opening Estimates by Category*

	Dec 14	Dec 13
Total IT Job Market	750	680
IT Management	200	90
Software Development	160	150
IT Architects/Consultants	160	150
Systems Eng./Support	140	150
Systems Administration	30	40
Business/Process Design	30	50
IT Sales and Marketing	20	30
Misc.IT Job Categories	10	10

Table 3: Top 15 Needed Skills (Job Openings*)

	Dec 14	Dec 13
Business Analysis	260	180
SQL	190	180
Oracle DBMS	170	130
Java	140	150
Unix	110	110
Large system tech.	110	150
Windows OS	100	100
Offshore team coord.	100	60
Web Services	100	70
Linux	90	80
ETL	90	60
C++/VC++	80	110
XML	80	80
JavaScript	80	80
SOA (Service Oriented Architecture)	70	50



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*) Estimated monthly averages are based on actual count of job openings.

METHODOLOGY

SkillPROOF surveys the inventories of job openings at large, regional and nationwide direct employers. Job openings are counted and verified every 24 hours. All data sources have been verified for timely removal of filled or closed positions. No data from job boards or search firms are included.

For this report SkillPROOF estimates the counts of job openings. Estimates are calculated directly from SkillPROOF's actual daily counts of job openings. As a base for its calculations, SkillPROOF uses data and findings from reports of the Bureau of Labor Statistics (BLS) <http://www.bls.gov>.